

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

October 14, 2019

The Board of Education (the “Governing Body”) of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, October 14, 2019, the following members being present and participating, to-wit:

Present: Jeff Bathurst, Kyle Becker, Randy Gassman, Jennifer Waite, Mark Wilson

Absent: Gregg Noel (arrived at 7:34), Chris West

Others attending all or part of the meeting were: Superintendent - Greg Brown, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, District Technology Coordinator - Mike Liby, Administrators - Dr. Ben Smith, Jenna Delay, Derek Berns, Mindy Sanders, Dr. Twyla Sprouse; Abilene Reflector-Chronicle reporter - Kathy Hagaman, Robert Keener, Dakota Davis, Kenlee Strunk, Emma Hottman, Billy Hottman, Erin Hottman, Gunner Hottman, Avery Wilkins, Jenny Wilkins, Jason Wilkins, Carli DeDonder, Jade Vopat, Kade Funston, Chrisxavier Cease, Carter Priller, Zach Juhl, Quinn Geske, Angela Geske, Luke Geske, Jacob Mohlman, Chyanne Calvin, Catherine Mohlman, Paige Pratt, Jasmine Seiler

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Kyle Becker.

Approval of the Agenda

Jeff Bathurst moved to approve the agenda. Jennifer Waite seconded the motion. Motion carried 5-0.

Consent Agenda

The following items were on the consent agenda:

Approval of minutes for the September 9, 2019, regular meeting and the October 10, 2019, special meetings

Approval of District Office, High School, and Middle School finance reports

Approval of Personnel Update

Approval of Out of District Attendance Requests/Recommendations

Approval of Individual Development Plans for Certified Staff

Graduation Credits Request

Randy Gassman moved to approve the consent agenda as presented. Jennifer Waite seconded the motion. Motion carried 5-0.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

Kyle Becker thanked the government and McKinley students for attending. Mrs. Sanders introduced the McKinley McCouncil members (Emma, Kenlee, Avery, and Quinn) and stated that these members look for ways to make their school better and become better leaders. She highlighted some of their projects.

Action/Discussion

Refinancing the Bond

Supt. Brown stated Clayton Kelley had emailed him and the refinancing of the bond would save the district around 1.47 million which is due to the interest on the bonds. This refinancing would eliminate the last three years of payment. Discussion was held.

The following Resolution was presented in Board Docs for board members to read.

The Resolution was entitled:

A RESOLUTION AUTHORIZING AND PROVIDING FOR THE SALE, ISSUANCE AND DELIVERY OF TAXABLE GENERAL OBLIGATION REFUNDING BONDS, SERIES 2019, OF THE UNIFIED SCHOOL DISTRICT NO. 435, DICKINSON COUNTY, KANSAS (ABILENE), FOR THE PURPOSE OF PROVIDING FUNDS TO REFUND A PORTION OF THE ISSUER'S OUTSTANDING GENERAL OBLIGATION BONDS; PROVIDING FOR THE LEVY AND COLLECTION OF AN ANNUAL TAX FOR THE PURPOSE OF PAYING THE PRINCIPAL OF AND INTEREST ON SAID BONDS AS THEY BECOME DUE; MAKING CERTAIN COVENANTS AND AGREEMENTS TO PROVIDE FOR THE PAYMENT AND SECURITY THEREOF AND AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS CONNECTED THEREWITH.

Jeff Bathurst moved that the Resolution be adopted. Randy Gassman seconded the motion. The Resolution was duly read and considered, and upon being put, the motion for the adoption of the Resolution was carried by a vote of the Governing Body as follows:

Yea: 5.

Nay: 0.

The President declared the Resolution duly adopted. The Resolution was then duly numbered Resolution No. 101419 and was signed by the President and attested by the Clerk.

Facilities

The Facility Task Force recommendation was to prioritize the three capital outlay projects in the following order:

1. Vocational Education Building
2. Stadium
3. Bus Barn

A first draft of the vocational building was presented noting that everything inside the building would be removed including walls. Superintendent Brown estimated the cost of the project to be around \$800,000 - \$1 million, but the estimate by the architect came in high. Discussion was held. The stadium and bus barn were also discussed. The task force will bring a recommendation next month in regards to the vocational education building.

Interim Payroll Clerk Duties

Superintendent Brown stated that the board clerk has been doing her job duties and the payroll clerk duties and will continue until the new payroll clerk starts. He recommended giving the board clerk \$1,000 per month until January for this added responsibility.

Mark Wilson moved to approve the \$1,000 per month while covering the payroll duties. Jennifer Waite seconded the motion. Motion carried 5-0.

Presentation

Bullying Prevention Month

October is Bullying Prevention Month. The focus of the district is to try to teach people to make wise decisions. Dr. Smith stated the the P3 Campus App has helped. The district has bullying policies in place for students, staff, and parents.

Facilities & Technology

Building Trades House

The Board was updated on the progress of the building trades house. The building trades teacher, Jeff Austin, estimated that the house would be ready to sell by early April. The administrators recommended leaving this as a two-year project. Discussion was held.

Learning Partnerships

Approval of SITE Council Membership

The SITE Council membership lists from Eisenhower, McKinley, and Kennedy were presented.

Jeff Bathurst moved to approve the SITE Council membership lists. Jennifer Waite seconded the motion. Motion carried 5-0.

SITE Council Agenda and Meeting Minutes

The AMS and Kennedy SITE Council meeting minutes were presented.

Jeff Bathurst moved to approve the minutes. Mark Wilson seconded the motion. Motion carried 5-0.

Visible Learning Partnership

The district was selected to consider a partnership with internationally known educational leaders/ researchers for the next three years. The focus of the work would be on building collective efficacy in leadership. Professor John Hattie and others connected with Corwin Publications would work alongside the district administrators and selected staff. Discussion was held.

Jeff Bathurst moved to approve the Visible Learning Partnership. Randy Gassman seconded the motion. Motion carried 5-0.

Board-Administrator Communications

Board-Administrator Communications

The administrator reports were presented for review. Discussion was held.

Kansas Association of School Boards (KASB) Annual Convention

The KASB annual convention is December 6-8 at the Hyatt Regency in Wichita. The District needed to select a voting and alternate delegate.

Gregg Noel entered the meeting at 7:34 p.m.

Randy Gassman moved that Gregg Noel be the voting delegate. Jennifer Waite seconded the motion. Motion carried 6-0.

Since Randy Gassman is the only other board member attending, he will be the alternate voting delegate.

National School Lunch Week

October 14-18 is National School Lunch week. Plans have been made to celebrate this week with kitchen staff.

National School Bus Safety Week

October 21-25 is National School Bus Safety Week. Plans have been made to celebrate this week with the transportation staff.

Executive Session

Acquisition of Property

At 7:39 p.m., Randy Gassman moved that the board go into executive session to discuss potential properties for office/classroom space pursuant to the exception for preliminary discussion of the acquisition of real property under KOMA, and the open meeting would resume in the board room in 15 minutes. Gregg Noel seconded the motion. Motion carried 6-0. Greg Brown and Chris Cooper were invited into executive session.

The board returned to the open meeting at 7:54 p.m.

At 7:54 p.m., Gregg Noel moved that the board go into executive session to discuss potential properties for office/classroom space pursuant to the exception for preliminary discussion of the acquisition of real property under KOMA, and the open meeting would resume in the board room in 15 minutes. Mark Wilson seconded the motion. Motion carried 6-0. Greg Brown and Chris Cooper were invited into executive session.

The board returned to the open meeting at 8:09 p.m.

Personnel

At 8:09 p.m., Randy Gassman moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 10 minutes. Mark Wilson seconded the motion. Motion carried 6-0. Greg Brown and Chris Cooper were invited into executive session.

The board returned to the open meeting at 8:19 p.m.

At 8:19 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting

would resume in the board room in 10 minutes. Mark Wilson seconded the motion. Motion carried 6-0. Greg Brown and Chris Cooper were invited into executive session.

The board returned to the open meeting at 8:29 p.m

At 8:29 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 5 minutes. Mark Wilson seconded the motion. Motion carried 6-0. Greg Brown and Chris Cooper were invited into executive session.



The board returned to the open meeting at 8:34 p.m.

Adjournment

Randy Gassman moved to adjourn. Mark Wilson seconded the motion. Motion carried 6-0.

The meeting adjourned at 8:34 p.m.

11-11-19
Date


Clerk

President

Personnel Update
Action for October 14, 2019

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Shelley Bogart	Kennedy Food Service Manager	Resignation
Classified	Cindy McDowell	Full time Sub Driver	Resignation

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Gracie Dautel	Payroll Clerk (will start Dec/Jan)
Classified	Logan McDowell	AHS Asst. Wrestling Coach (shared position)
Classified	Melinda Bruna	Transfer from AHS Counselor's Secretary to Technology Asst.
Classified	Tricia Liby	Transfer from ASP Aide to McKinley Lead Teacher
Classified	Lorie Rimmel	Transfer from AMS Salad Bar to Kennedy Manager
Classified	Nancy Holt	Transfer from AMS Dishwasher to AMS Salad Bar
Classified	Misty Shields	Sub Van Driver
Classified	Emily Barnes	AHS Counselor's Secretary/Registrar
Classified	Jodi Walters	Part-time ASP Teacher at McKinley
Classified	Karen Stuber	Part-time ASP Teacher at McKinley

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Michael Crough	Substitute Teacher & Para
Certified	Sharon Smith	Substitute Teacher
Certified	Jill Goldsmith	Substitute Teacher
Certified	Amy Feigley	Substitute Teacher

Current positions open – Oct. 14, 2019

AMS Dishwasher
Kennedy Breakfast Supervisor
AHS Boys Asst. Tennis Coach
McKinley Lunch Supervisor
Van Driver
AHS Asst. Track Coach
Bus Driver
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.